

This worksheet can be adapted to assess current board composition and plan for the future. The recruitment of board candidates should consider that an organization is legally bound to follow its bylaws, which may include specific criteria on board size, structure, and composition.

MEMBERS	CURRENT MEMBERS						CANDIDATES					
	1	2	3	4	5	6	A	B	C	D	E	F
<b>AGE</b>												
19-34												
35-50												
51-65												
Over 65												
<b>GENDER</b>												
Male												
Female												
<b>RACE/ETHNICITY/DISABILITY</b>												
African American/Black												
Asian												
Caucasian												
Hispanic/Latino												
Native American/Indian												
Other												
Disability												
<b>RESOURCES</b>												
Money to Give												
Access to money												
Access to other resources-foundations; corporate support												
Availability for active participation-solicitation visits; grant writing												

**MEMBERS**

**CURRENT MEMBERS**

**CANDIDATES**

1 2 3 4 5 6 A B C D E F

**COMMUNITY CONNECTIONS**

Religious organizations												
Corporate/small business												
Education												
Media												
Political												
Philanthropy												
Social Service												
Other												

**PERSONAL STYLE**

Leadership skills												
Willingness to work												
Consensus builder												
Good communicator												
Strategist												
Visionary												

CURRENT MEMBERS

CANDIDATES

MEMBERS

1 2 3 4 5 6 A B C D E F

**AREAS OF EXPERTISE**

Administration/management												
Entrepreneurship												
Financial Management												
Accounting												
Banking and Trusts												
Investments												
Fundraising												
Government												
International affairs												
Law												
Marketing												
Public Relations												
Social Media												
Strategy/planning												
Human Resources												
Strategic Planning												
Real Estate												
Special Program: micro loans; workforce dev't; other												
Technology												
Number of years on other boards												
Other												